

Board Development Committee

Diane Cornish, Chair
Dyan Dunsmoor-Farley

Board Development Committee

Mandate

The Board Development Committee (the “BDC”) is responsible for:

- Establishing and implementing Gabriola Health Care Foundation (“GHCF”) Board recruitment, orientation, development, assessment, succession planning, and appreciation policies and procedures.
- Identifying and ensuring the Board has the skills, competencies, and diversity necessary to carry out its governance responsibilities.
- Ensuring that the Board has a complement of qualified and committed directors.
- Ensuring that appropriate standing committees are in place to support the Foundation’s strategic objectives and ongoing operations.

GH Board Development Committee

Strategic Goal and Objectives

- The Foundation will have the governance capacity to plan, execute and evaluate strategies and to engage in respectful relationship building with Snuneymuxw First Nation and Indigenous community members.

by:

- Ensuring the board make-up reflects the diverse needs of the community and has appropriate skills and capacities to fulfill GHCF's mission and long-term goals.
- Developing a board succession plan thereby ensuring a smooth transition of new Board members to replace those leaving.
- Ensuring the Board has the appropriate skills and knowledge to build strong, respectful relationships with Snuneymuxw First Nation and Indigenous community members.

Board Development Committee

Activities 2024

- The BDC has continued to reach out to the community and has successfully recruited individuals interested in serving on the Board or on a Board committee.
- Of the people recruited, three have agreed to be nominated as directors.
- Several of the other individuals have agreed to serve on a Board committee.
- In conjunction with the Governance and Communications committees, Board members have had the opportunity to discuss and understand the nature of their fiduciary duty and to participate in the development of an appropriate “land acknowledgement”.
- In the coming year, the BDC will work to ensure all Board members continue have training in governance and cultural safety.